

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, June 24, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:24 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, June 17, 2015, for approval  
APPROVED. COMMISSIONER AFRIAT ABSTAINED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **MANUEL GOMEZ MACIEL** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective December 3, 2013, from the position of Radiologic Technologist, Department of Health Services, LAC+USC Medical Center, **Case No. 13-588.***  
ANOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **WILLIAM TEJADA** for a hearing on his **discharge**, effective August 29, 2013, from the position of Heavy Stationary Equipment Mechanic, Department of Public Works, **Case No. 13-427**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT. COMMISSIONER HERNANDEZ DISSENTED.
3. *Petition of **SYLVIA HALL-DAVIS** for a hearing on her twenty (20) day **suspension**, effective September 15, 2014, from the position of Senior Clerk, Department of Children and Family Services, **Case No. 14-296**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **PAUL HATHERLEY** for a hearing on his six (6) day **suspension**, effective September 21, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-300**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
5. *Petition of **REGINALD LESTER** for a hearing on his six (6) day **suspension**, effective October 14, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-322**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **ANNETTE OLIVAREZ** for a hearing on her **discharge**, effective August 22, 2014, from the position of Registered Nurse I, Department of Health Services, LAC+USC Medical Center, **Case No. 14-310**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
7. *Petition of **JEFF TORPEY** for a hearing on his thirty (30) day **suspension**, effective September 28, 2014, from the position of Agricultural/Weights and Measures Inspector I, Department of Agricultural Commissioner/Weights and Measures, **Case No. 14-321**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
8. *Petition of **DANTE BISNER** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** in the examination for Painter, Sheriff's Department, **Case No. 15-61**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

Unfinished Business (continued)

9. Amended petition of **EFREN SOTTO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Pharmacy Supervisor I, Sheriff's Department, **Case No. 14-413**.  
CONTINUE IN ORDER FOR THE DEPARTMENT OF HUMAN RESOURCES TO REVIEW THE APPRAISAL OF PROMOTABILITY PROCESS.

New Business

10. Petition of **JAMES AUGUST** for a hearing on his **discharge**, effective April 15, 2015, from the position of Fire Fighter, Fire Department, **Case No. 15-128**.  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.
- Suggestions regarding ways to improve the efficiency and timeliness of the Commission's hearing process.  
ELIZABETH GIBBONS, RODNEY COLLINS, VINCENT MCGOWAN, LISA POMPA, AND CHRISTOPHER KEOSIAN PROVIDED SUGGESTIONS.

ADJOURNED TO CLOSED SESSION AT 11:55 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

12. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 16, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-199.***  
REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT ON THE FACTUAL ALLEGATIONS CONTAINED IN THE LETTER OF IMPOSITION DATED JUNE 11, 2014. COMMISSIONER AFRIAT WAS NOT PRESENT.
13. *Petitioner's request for a hearing on his **discharge**, effective January 8, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-12.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO SUSTAIN THE DEPARTMENT. COMMISSIONER AFRIAT WAS NOT PRESENT.
14. *Petitioner's request for a hearing on his **discharge**, effective February 19, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-81.***  
REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT ON THE FACTUAL ALLEGATIONS CONTAINED IN THE LETTER OF IMPOSITION DATED FEBRUARY 21, 2014. COMMISSIONER AFRIAT WAS NOT PRESENT.
15. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective December 17, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-562.***  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT.
16. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 14, 2011, and fifteen (15) day **suspension**, effective March 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-114.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

**CLOSED SESSION (continued)**

New Business

17. *Petitioner's request for a hearing on fifteen (15) day **suspension**, effective April 20, 2015, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 15-130.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:22 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JULY 1, 2015



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Lawrence D. Crocker  
Executive Director